

**D 130030**

(Pages : 2)

Name.....

Reg. No.....

**FIFTH SEMESTER (CBCSS—UG) DEGREE EXAMINATION  
NOVEMBER 2025**

B.B.A.

**BBA 5B 10—HUMAN RESOURCE PLANNING AND DEVELOPMENT (HUMAN  
RESOURCE MANAGEMENT SPECIALIZATION—I)**

(2019 Syllabus)

Time : Two Hours and a Half

Maximum : 80 Marks

**Part A***Answer all questions.*

1. What is TQM ?
2. What is job specification ?
3. What is work rules ?
4. What is learning curve ?
5. What is job description ?
6. What is man power cost ?
7. What is succession planning ?
8. What is relocation cost ?
9. What is career development ?
10. What do you mean by staffing Table ?
11. What do you mean by competency mapping ?
12. What is Quality circle ?
13. What is prevention cost ?
14. What do you mean by Human Resources Inventory ?
15. What is Recruitment ?

(15 × 2 = 30, Maximum ceiling 25 marks)

**Turn over**

**Part B**

*Answer all questions.*

16. What are the various tips for career planning ?
17. Briefly explain the process of HRP Process.
18. Discuss about various stages of career.
19. Explain the steps involve in succession planning.
20. Explain the process of job analysis.
21. What are the factors required for effective man power planning ?
22. Discuss the important objections against human resources accounting.
23. Discuss about the various problems of Human Resources Planning.

(8 × 5 = 40, Maximum ceiling 35 marks)

**Part C**

*Answer any two questions.  
Each question carries 10 marks.*

24. What is HRD ? Explain the various strategies adopted in Human Resources Development.
25. In what way Human Resources Accounting useful for managing human resources ? And also mention the significance of Human resources accounting.
26. Discuss the problems faced in Human Resources Planning. How can these problems be overcome ?
27. Explain the future of career planning and development in India.

(2 × 10 = 20 marks)